

Declaration of Diversity and Inclusion

Mercy Medical Center – North Iowa



We the people of Mercy Medical Center – North Iowa are *committed* to an environment that incorporates diversity and inclusion. Our goal is to *sustain* an organizational culture in which each member of our team:

- Is *respectful* of the beliefs and backgrounds of our associates and patients;
- Is *knowledgeable* about the diverse needs of the patients and families we serve in order to provide an excellent care experience; and
- Feels comfortable and safe in a *respectful* work environment.